

PLUMAS YECLA, S.L.

AUDIT REPORT

CERTIFICACION GRS 2023

License Number:	CMPY-226026
Client Name:	PLUMAS YECLA, S.L.
Client Contact:	Juan Romero Martínez rome@plumasyecla.com +34 609671900
Facility Name/ Address:	PLUMAS YECLA, S.L. Polígono industrial La Herrada, Calle reina sofia 33, Yecla, Murcia, 30510, Spain
Audit Criteria:	Global Recycled Standard 4.0
Audit Activity:	CERTIFICACION GRS 2023
Activity Number:	ACTY-2023-088924
Date(s) of Audit:	PLUMAS YECLA, S.L. Yecla, Spain Tuesday, July 25, 2023
Auditor(s) (level):	Francisco Rico (Lead Auditor, PLUMAS YECLA, S.L., Yecla, Spain)
Scope of Certification:	Global Recycled Standard 4.0 Products: Home textiles – Pillows
Scope of Audit:	Global Recycled Standard 4.0 Products: Home textiles – Pillows

OVERALL RESULT

Action Required

The management system was found to be effectively implemented although minor nonconformities were cited.

EXECUTIVE SUMMARY

INTRO

Upon the request of PLUMAS YECLA, S.L. who applied for GRS Certification, an Audit was conducted by Intertek's Auditor 25th July 2023 at the facility located in Polígono industrial La Herrada, Calle Reina Sofia 33, Yecla, Murcia, 30510, Spain.

The auditor audited the whole production line and supporting activities as manufacturing plus material and product storage and collected the data of material input and output as well as the social responsibilities management. Related documents were reviewed. Facility staff were interviewed. Here is the summary of the audit.

- Recycle content requirements:

Facility is a Home Textile (Pillow) Manufacturer Company. During audit, it could be verified that Company is using a detailed list of GRS certified supplier as GRS supplier. However, Organization did purchase certified material before its certification in the last 12 months. Company defined CCS procedures and records and templates are available for review.

- Social requirements:

Company has a detailed social Social Policy covering all GRS social requirements. Company doesn't count with a set of clear social policies. It is in bulletin boards where it is easily seen. Most of workers are working in the company since a lot of years ago, and all of them are free to associate and belong to any collective union if they want to. H&S management is made by PREVEMUR for the site and their own technician at facilities. PPE's are provided to workers and records were checked and available for checking. Potable water was freely available in offices and production line. Sufficient clean toilets segregated by gender are available at any time to workers located at offices. Training to workers is performed during hiring process and periodically by external H&S service. Company conditions are based on Collective Bargaining Agreement. Wages are punctually paid according working days and employment conditions. Regarding workers' declaration during interviews payment is done monthly by bank transfer.

- Environmental requirements:

Company is certified by ISO 14.001 and meets and sets every item of this certification. Company has a clear EMS Manual where all of environmental topics are covered, measured and recorded. Energy supplier is a local entity and correctly registered. Waste management is performed by external company with available invoices for review.

STATUS OF PREVIOUS AUDIT FINDINGS

Follow-up on findings issued at previous audit:

No previous activity

FINDING DETAIL

Finding #: Finding 1396209 - 1	Audit Criteria: Global Recycled Standard 4.0	Corrective Action Plan Due Date: Wednesday, August 9, 2023	Corrective Action Implementation Date: Friday, September 22, 2023
Issued By: Francisco Rico	Classification: Minor	Document Ref#: N/A	Action Required: Submit corrective action plan

Finding:

La empresa no cuenta con un conjunto claro de políticas para garantizar el cumplimiento de los requisitos legales relacionados con los aspectos sociales.

Requirement:

Others: B1.1

Certified Organizations shall have a clear set of policies to ensure compliance with the social requirements of the GRS.

Objective Evidence:

Verificado con revisión documental.

Finding #: Finding 1396209 - 2	Audit Criteria: Global Recycled Standard 4.0	Corrective Action Plan Due Date: Wednesday, August 9, 2023	Corrective Action Implementation Date: Friday, September 22, 2023
Issued By: Francisco Rico	Classification: Minor	Document Ref#: N/A	Action Required: Submit corrective action plan

Finding:
La empresa no presentó todos los documentos y registros de formación pertinentes relacionados con la aplicación de los requisitos sociales.

Requirement:
Others: B1.2
Certified Organization shall submit all relevant policy documents and training records referencing the procedures in place to protect the rights and safety of workers.

Objective Evidence:
Verificado con revisión documental

EVIDENCE SUMMARY

Conclusions

Conformity with Audit Criteria and Effectiveness:

Based on evidence observed, it is concluded that the management system is not in conformity with the audit criteria and cannot be considered effective in assuring that the organization's objectives will be met and to ensure compliance to applicable requirements. The identified nonconformities are deemed to be minimally significant and does affect the finding of overall conformity.

Confirmation of Audit Scope, Audit Objectives, Reliability of Audit (including areas not audited and factors/obstacles encountered that may have decreased the reliability of this audit):

Confirmation of Audit Objectives:

Evaluation of the conformance and implementation of the management system with applicable standard as well evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements in order to determine if the facility can be recommended for Certification.

Confirmation of Reliability of Audit:

Evaluation was conducted according audit plan, in time, processes and locations mentioned.

Confirmation of Audit Scope:

- Processing categories: Manufacturing.
- Product categories: Home Textiles (Pillows).

Additional information/unresolved issues:

N/A

Have there been any changes to scope?

No

Have there been any changes to headcount?

No

Have there been any address changes?

No

Have there been any sites added or removed?

No

Have there been any other changes?

No

LEAD AUDITOR RECOMMENDATION

Lead Auditor's Recommendation for Global Recycled Standard 4.0

The nonconformity(ies) identified do not jeopardize the certification of the management system. Certification is therefore recommended pending acceptance of the corrective action plan(s) for identified nonconformity(ies).

OTHER OR ADDITIONAL LEAD AUDITOR RECOMMENDATION

N/A

CLIENT ACKNOWLEDGEMENT

Client Representative Name and Address: Juan Romero rome@plumasyecla.com

Acknowledged By: Juan Romero

This report is based on a sample of evidence collected during the audit; therefore the results and conclusions include an element of uncertainty. This report and all its content is subject to an independent review prior to a decision concerning the awarding or renewal of certification.